

State of Illinois
Department of Central Management Services
Bureau of Personnel
Springfield, Illinois 62706

Supplementary Examination Announcement

BEHAVIORAL ANALYST ASSOCIATE - 04355

Monthly Salary Range: \$2967 - \$4279

No Option – Regular Test SS Option – Spanish Speaking MC Option – Manual Communications

General Duties: A Behavioral Analyst Associate, for a period not to exceed twelve months, participates actively in an orientation, in-service and on-the job training program designed to give a cross section familiarity and intimate knowledge of agency programs, policies, procedures and practices of providing behavioral analysis and modification services; receives instruction in what constitutes proper treatment and intervention procedures, restraints and seclusion; carries out responsible assignments to enhance experience in identifying and recommending goals for review by the treatment team and incorporating goals into the individual program plan to effect positive changes in recipients'/inmates' behavior; assists in instructing staff responsible for implementing treatment programs, as well as those support or ancillary staff having an impact on treatment programs, on detailed treatment instructions and methodologies to ensure that treatments are implemented correctly; attends and participates in staff meetings, conferences, workshops, institutes, formal training in order to obtain meaningful learning experience.

The requirements for a minimal passing grade are as follows:

Training and Experience: Requires possession of a Master's degree, with major coursework in Behavior Analysis and Modification, from a graduate program listed in the directory of Graduate Training Program in Behavior Analysis. (A Publication of the Association for Behavior Analysis).

A higher grade may be obtained for this title if:

- 1) Required degree was earned within 5 years of the date graded; OR
- 2) Required degree was earned over 5 years from the date graded and applicant lists sufficient related experience demonstrating currency in the field.

NOTE: Information related to recognized graduate programs may be obtained by contacting the Association for Behavior Analysis International, 258 Wood Hall, Western Michigan University, Kalamazoo, Michigan 49008-5052.

Tests and Weights: Training and experience 100%.

Length of Eligibility Period: One year.

(Continued on reverse side)

YOU NEED NOT APPEAR AT A TEST CENTER FOR THIS EXAMINATION.

Send a completed application (CMS-100) to the Department of Central Management Services, Bureau of Personnel, Room 500, Stratton Office Building, Springfield, Illinois 62706. Your training and experience will be evaluated from your application.

AN EQUAL OPPORTUNITY EMPLOYER

10/03/95 (RC-062-15) Salary 7-1-06, Counties Updated 7-16-04, Grade Statement Added 5-03-02

Option SS--Spanish Speaking: At the time of the job interview, the eligible will be required to exhibit the ability to understand and speak Spanish and English fluently. Failure to exhibit this ability will result in disqualification for this option.

Option MC – Manual Communication Skills: At the time of the job interview, the eligible will be required to exhibit the ability to communicate effectively with the deaf by utilizing American Sign Language concepts and manual communication skills. Failure to exhibit this ability will result in disqualification for this option.

Counties in which Positions are Established: Clinton, Cook, Kankakee, Lee, Union.

Counties listed include all counties in which positions have been established, and does not represent immediate openings. This listing is based on information currently available and is subject to change.